



Compact Connects

The Newsletter of the Montana Campus Compact - December 2001

MTCC Breaking News...

The Montana Campus Compact
Awards 10 Student Fellowships
2001-2002

The Montana Campus Compact is proud to announce ten Student Fellowships for the 2001-2002 academic year. The Student Fellows will incorporate community service into their academic programs by performing public service specific to their academic field and designing a quality collaborative project with a community organization. Students will also work in close partnership with a campus sponsor and faculty advisor. Student Fellows are recruited from among all academic disciplines and from all collegiate levels, undergraduate and graduate.

By engaging students, staff, faculty members and community-based organizations in service-learning, the Service Learning Program provides MTCC member institutions with young scholars capable of demonstrating that service learning is integral to educational and citizenship development.

The 2001-2002 Student Fellows are:

Kristen Uggetti, Elementary Education student at **The University of Montana-Western** will partner with KDWG radio station in Dillon on the Children's Radio Hour for Southwest Montana project. Kristen will be responsible for recruiting and managing volunteers, as well as planning the content of each show, to be aired once a week for the entire school year. The children's radio hour will reach children in rural Southwest Montana who currently have no access to any radio shows appropriate to their ages.

The University of Montana Recreation Resource Management student **Melissa Condos** is partnering with the Missoula Community Center Board on a project to Create a Community Center in Missoula. Melissa will assess existing successful community centers and then organize local community members and organizations to create a community center for Missoula. Melissa will also be responsible for producing a brochure and newsletter to inform

Missoula residents about the community center.

Kia Liszak, Creative Writing student at **The University of Montana** is partnering with the Boys and Girls Club of Missoula on the Youth Literary Publication project. This project will result in the creation of a teen magazine that will include art, cartoons, fiction, non-fiction, interviews and poems all written by Missoula teens. Kia is responsible for facilitating writing classes for the teens, assembling work for the magazine, editing and publishing the magazine.

Dana Weinstein, a graduate student in School Psychology at **The University of Montana** is working with Families First of Missoula on a project that will Evaluate the Impact of Formal and Informal Parent Education at the Missoula Children's Museum. Dana will be responsible for facilitating play groups, designing questionnaires, managing and analyzing data, writing reports on the collected feedback and making and implementing improvements in the parent education activities conducted at the Missoula Children's Museum.

Montana Tech of The University of Montana Chemistry student **Jason Wilham**, is collaborating with Montana Mind Expansion on The Montana School of Minds project. Jason will be coordinating Butte high school and middle school students in the creation of perception experience exhibits for the new Montana School of Minds science center. The hands-on science and engineering center will rejuvenate and interest for adults and kids not only in Butte, but around the state.

University of Great Falls Marketing student **Kerri Alsbaugh** is working with the Cascade County Chapter for the Prevention of Elder Abuse on an Advocacy and Awareness Campaign.

Kerri will be responsible for creating and designing materials to promote the work of the Prevention of Elder Abuse Chapter. In addition, Kerri will bring awareness to the Chapter by assisting with presentations at conferences, and speaking engagements.

Chemistry student **Michael Wagner** of **Montana Tech of The University of Montana** is working with the Montana Mind Expansion on the Gardens in Wasteland - Vermicomposting Awareness project. This project will result in the creation of vital garden space on the land surrounding the Science Center. Michael's responsibilities include: organizing the generation of fresh worm beds, transferring the worm casting to the target garden sites, creating the garden plots through the laying of railroad ties and designing the initial garden plots.

Miles Community College Computer Graphics student **Ron Mills** is working with the Miles City Preservation Office on the Miles City Historic Districts Walking Tour Brochures and Web Site project. Ron's responsibilities include designing and producing brochures and a web site, which feature the more than sixty registered historic properties in the Miles City Area. These materials will provide long-term reference material that can be used for awareness, education and outreach by the Preservation Office.

Kate Hoffower, Master of Fine Arts student in Acting at **The University of Montana** is partnering with the Boys and Girls Club of Montana on a "Talking Tales" CD. Kate will produce the DS, coordinating all aspect so the project both technical and artistic. She will be

responsible for advertising, selecting short story submissions, researching appropriate music and local musicians, and directing the reading and recording itself. The CD will be multi-cultural in its content and employ teens from mixed cultures to record the CD, create and assemble the CD jacket and assist in original musical score.

The University of Montana Master of Business student **Chris Monatukwa** is partnering with the Casey Family Programs on an Independent Living Skills Curriculum. Chris is responsible for developing a curriculum manual for educators in the community that will teach Independent Living Skills to children and teens. This manual will provide youth moving into adulthood with the necessary skills and knowledge to enable them to be productive, contributing members of society.

Around Montana...

Four students, two from The University of Montana and two from Montana State University, were honored by MSU-Bozeman President Geoffrey Gamble and UM President George Dennison during a ceremony at the Bobcat/Grizzly Football Game in Bozeman on November 17, 2001. This award recognizes student athletes for their outstanding contributions to their communities through community service and citizenship. The 2001-2002 Athletes In Service Awards were presented to the following students:

Maggie Pierose is a senior, UM Business Administration major, and member of the Varsity Women's Golf Team. She has done extensive volunteering with the visually impaired, including Reading on the Radio, a special radio program that broadcasts local and state-wide newspapers and magazines to the visually impaired. She also teaches eye safety twice per school year to local elementary school children through hands-on activities.

Jesse Barnes is a senior, UM Forestry major, and member of the Men's Cross Country Team. Jesse has volunteered for many community organizations. He coaches youth in distance running, and coordinates races and clinics for several non-profit agencies. Jesse has traveled to Africa to share his gifts as an athlete and to speak to youth on the dangers of alcohol and the importance of self-esteem.

Kenny Plummer is a senior, MSU-Bozeman Justice Studies major, and member of the Men's Basketball Team. He works with the Bobcats Buddies program and mentors a young boy from the Gallatin Valley. Kenny also reads to elementary school children as a part of the annual "Kids Fest" program.

Staci Rust is a junior, MSU-Bozeman Elementary Education major, and member of the Women's Tennis Team. She participates as a CAP Mentor, spending at least one hour per week throughout the school year with a student from a Bozeman public school. Staci begins her third year volunteering as a girls basketball coach and is active with the Big Brother/ Big Sisters of Bozeman.

Spotlight on Service



As part of the Montana Athletes In Service Celebration, The Montana Campus Compact also raffled a YAMAHA, KODIAK 4x4 ATV generously donated by YAHABA www.yamaha.com. The winning ticket was drawn by MSU-Bozeman President Geoffrey Gamble on the field during a brief ceremony at the Bobcat / Grizzly football game in Bozeman. And the winner is.... Max Murphy!! Congratulations to Max! MTCC would also like to thank our sponsor, YAMAHA and all of its participating dealerships for their assistance in selling raffle tickets, their generous donation and their commitment to community service and civic engagement.

Al's Cycle
619 Hwy 93 North
Hamilton, MT 59840

Ronan Power Sports
111 Round Butte West
Ronan, MT 59864

Steve's Sport Center
4700 9th Ave. South
Great Falls, MT 59405

Team Bozeman
403 N. 7th
Bozeman, MT 59715

Five Valley Yamaha
5900 Hwy 93 South
Missoula, MT 59804

Mike Tingley's Suzuki Yamaha Jet Ski
2150 South Ave. West
Missoula, MT 59801

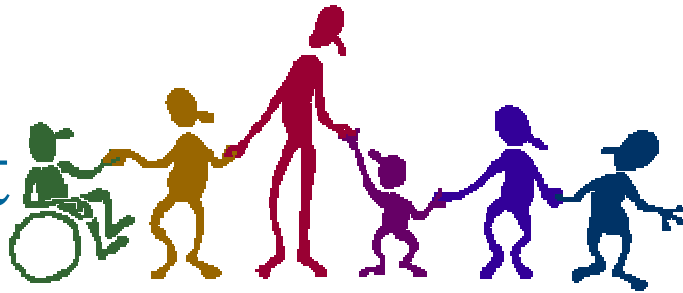
Wishing you



*Happy Holidays from
The Montana Campus Compact*

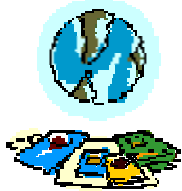
*Everything Merry
Everything Bright
And all that brings joy
Through a year
That's just right*

Civic Engagement Tip



Each and every one of us can be responsible for the well-being of our communities and our world! How can you become a more active, involved and responsible citizen for your community and your country? Check out these simple ideas that can have a big impact on your community.

" 'Tis' the season to be giving!" Find out what is happening in your neck of the woods to help others less fortunate this time of year. Is there a winter clothing drive or holiday food drive in your neighborhood? Keep your eyes and ears open for ways you can help take responsibility for the well-being of your community. Opportunities seem to abound this time of year!



Resource Roundup

Have you ever considered giving a gift or donation to a charity or non-profit organization in a loved one's name as their holiday present? It's called alternative gift giving, and here are a few sites to help you get started with your holiday shopping!

Children's Cancer Research Fund
www.ccrf-kids.org/tree.htm

Forefront Alternative Holiday Giving
www.forefrontleaders.org/action/holiday/giving.htm

Alternative Gifts International
www.altgifts.org

Citizenship Competency Corner

DELEGATION
by Judi Lewis

It may seem unusual to bring up delegation in this current age of self-empowerment and loose supervision. However, it is still necessary to a certain degree.

When you are in a management or supervisory position, it is sometimes easier to do things yourself. You know what you want done, and how you want it done. It may take some time to instruct someone else to do the job. I've caught myself in that trap many times. But when we do this, we're not doing ourselves or our employees any favor.

By delegating certain jobs to workers under your supervision, you have the chance to see what they do with the opportunity. It is surprising how many workers there are that have more to contribute than you realize. Sometimes they don't realize their own potential either. I feel, that as a manager, one of your most important parts of your job is to find those employees that have the capability of taking on more responsibility. A manager needs to cultivate their employees for possible future advancement. When they are promoted, you might lose a good worker, but it also puts a feather in your cap because you recognized them and nurtured them for the better good.

There are some pitfalls that you need to look out for. Don't delegate jobs that you just don't want to bother with. Give them a challenge; make it worthwhile. See how they react to the challenge. Keep an eye out and be there for them if they need help on something. The only way they are going to learn is from your backing and support. Encourage your employees to make suggestions about their jobs. They do the work eight hours a day; they usually have certain functions that they have "streamlined". They may not think to share this shortcut. It's up to you to encourage them to share their ideas with others.

Be comfortable with the task you have delegated to them. Make sure you understand the situation and how you want it done. Otherwise, you will lose control. If you don't understand,

why should they? Become a mentor to promising employees. If you have had to struggle to get where you are now, then you know how much better it would have been if you had a mentor on your way up the ladder!

As a manager, you must have sufficient knowledge of the responsibilities, and jobs in general. This is not to say you have to be an expert on all functions, but at least have a basic understanding. If you have an employee that is an expert on some facets of the job, such as spreadsheets, WordPerfect, or Access, for example, use them wisely. And even if you are a manager, never forget you still have the capacity to expand your knowledge. Let your employees know you are open to new ways and ideas and that you want to continue learning. This can be a positive motivational factor.

I have always felt that a good manager should be able to "fill" any seat in her department that she manages. This is just good common sense. Over the years, I have heard workers make the comments that their manager just doesn't know what their jobs entail. They resent being ordered around by someone who can't do what they tell other people to do! This is just human nature. Managers can't be specialists in all areas of their jobs. Technology is advancing at far too rapid a rate to keep up. The corporate world now calls for managers to be generalists, which is very difficult. This can be very time-consuming, but it is almost a requirement for managers. This is why you need to keep an eye out for any employees that excel in some areas of their jobs. A good manager spots these jewels and uses them wisely. If done right, everyone benefits.

Keep in mind that when you delegate someone to a certain task, you will be held accountable for the results. This is another good reason to be available for questions and discussions with the employee who has been delegated a task. Protect your interests. No one else will!

In closing, let me say that delegation can be very difficult; it's hard for some people to let go of any portion of their responsibilities. But if a manager is self-confident, delegation will not pose any threats to their confidence. Try it in your department. Track the results received. Don't be afraid for others to shine. Their shine does rub off on you and your management capabilities.

Judith Lewis

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To the first person who answers this Trivia Question correctly:

Where did the Christmas tree tradition originate?

Germany

Israel

New England

Scandinavia

Be the first person to e-mail us at mtccinfo@yahoo.com and the T-shirt is yours!

Compact Connects is a publication of

The Montana Campus Compact.

Do you have news, photos or announcements that you would like published in the next Compact Connects?

Please contact MTCC at (406) 243-5177 or e-mail us at mtccinfo@yahoo.com.