



CAMPUS CORPS MEMBER END-OF-TERM PERFORMANCE EVALUATION



Instructions for Supervisors: Please complete this evaluation at the end of the term to provide your AmeriCorps member with feedback related to the service and support s/he provided your organization while serving with the *Campus Corps* program. This evaluation should be used as a tool for you to review the member's service experience, contribute to his/her personal and professional growth, and reflect on the impact of the member's service with your agency. The original of this document must be submitted to the enrolling office to be kept in the member's file.

Member Name _____ Campus _____ Date _____

Supervisor _____ Hours completed to date _____

Has member served the minimum number of hours required for term completion? YES NO

CIVIC RESPONSIBILITY:

Member demonstrates lifelong commitment to service, identifies ways for self and others to engage in civic life, strives to be a well-rounded student and citizen, and applies knowledge, skills, and attitudes gained through service to civic life.

Strongly Disagree	Agree		Strongly Agree	Not Applicable
1	2	3	4	5 <input type="checkbox"/>

COMMITMENT:

Member sets realistic goals and follows through with commitments, balances service commitments and school/work/personal commitments appropriately, demonstrates reliability, and honors time commitments.

Strongly Disagree	Agree		Strongly Agree	Not Applicable
1	2	3	4	5 <input type="checkbox"/>

COMMUNICATION SKILLS:

Member utilizes feedback and constructive criticism, handles grievances and conflict management maturely, represents the program professionally, and prevents resentments from lingering.

Strongly Disagree	Agree		Strongly Agree	Not Applicable
1	2	3	4	5 <input type="checkbox"/>

LEADERSHIP:

Member shows initiative and self-motivation, demonstrates an awareness of different leadership styles and ability to utilize those styles, welcomes challenges and new experiences, and demonstrates good decision-making and organizational skills.

Strongly Disagree	Agree		Strongly Agree	Not Applicable
1	2	3	4	5 <input type="checkbox"/>

PROBLEM SOLVING:

Member maintains a constructive and mature attitude throughout challenges, demonstrates resourcefulness in generating solutions to problems, and manages change, transition, and unexpected events effectively.

Strongly Disagree	Agree		Strongly Agree	Not Applicable
1	2	3	4	5 <input type="checkbox"/>

TEAMWORK:

Member helps to build morale among fellow team members, effectively establishes trust with others, incorporates the diverse skills of other team members in meeting goals, and accepts personal responsibility for learning and contributing.

Strongly Disagree	Agree	Strongly Agree	Not Applicable
1 2	3 4	5	<input type="checkbox"/>

TECHNICAL SKILLS:

Member applies the principles of effective project management, outlines clear project goals and objectives, appropriately implements methods for measuring impacts and improving work, demonstrates effectiveness in networking and collaboration, and fosters the sustainability of a project.

Strongly Disagree	Agree	Strongly Agree	Not Applicable
1 2	3 4	5	<input type="checkbox"/>

Supervisor comments:

Member self evaluation:

I agree with this evaluation I do not agree with this evaluation

Comments:

Member signature _____ **Date** _____

Supervisor signature _____ **Date** _____